

GPO 640-21

November 4, 1974

2100

## UNITED STATES GOVERNMENT PRINTING OFFICE

Washington, D. C. 20401

Government Printing Office Notice 640-21

Subject: Wage Change

1. Purpose. This Notice promulgates a wage change for all Printing Plant Workers in the Central Office and in certain GPO Bookstores.
2. New Rates. In accordance with the formula previously determined and under the authority of the Kiess Act (44 U.S.C. 305) the following schedule of rates were approved:

<u>Hourly Rates of Pay</u> <u>Day</u>				<u>Hourly Rates of Pay</u> <u>Night</u>			
Grade	Step 1	Step 2	Step 3	Grade	Step 1	Step 2	Step 3
1 Overtime	4.11 6.17	4.50 6.75	4.89 7.34	1 Overtime	4.73 7.10	5.18 7.77	5.62 8.43
3 Overtime	4.92 7.38	5.13 7.70	5.34 8.01	3 Overtime	5.66 8.49	5.90 9.85	6.14 9.21
4 Overtime	5.13 7.70	5.34 8.01	5.55 8.33	4 Overtime	5.90 8.85	6.14 9.21	6.38 9.57
5 Overtime	5.34 8.01	5.56 8.34	5.78 8.67	5 Overtime	6.14 9.21	6.39 9.59	6.65 9.98
6 Overtime	5.54 8.31	5.77 8.66	6.00 9.00	6 Overtime	6.37 9.56	6.64 9.96	6.90 10.35

Distribution: F, G, L

Hourly Rates of Pay Day				Hourly Rates of Pay Night			
Grade	Step 1	Step 2	Step 3	Grade	Step 1	Step 2	Step 3
7 Overtime	5.75 8.63	5.99 8.99	6.23 9.35	7 Overtime	6.61 9.92	6.89 10.34	7.16 10.74
8 Overtime	5.95 8.93	6.20 9.30	6.45 9.69	8 Overtime	6.84 10.26	7.13 10.70	7.42 11.13
9 Overtime	6.15 9.23	6.41 9.62	6.67 10.01	9 Overtime	7.07 10.61	7.37 11.06	7.67 11.51
10 Overtime	6.36 9.54	6.63 9.95	6.90 10.35	10 Overtime	7.31 10.97	7.62 11.43	7.94 11.91

3. Implementation. The above schedule of rates will be effective November 10, 1974.

Employees in single annual rate positions will receive a 12 percent increase, the same percentage as that given step 2 of the Printing Plant Worker's schedule.

4. Adjustments. It is directed that all hourly wage rates shall be adjusted to the nearest cent, counting one-half cent and over as whole cent.

5. Cancellation. This Notice is canceled for record purposes on December 31, 1975.

*T. J. McCormick*

Public Printer

TRANSMITTAL SLIP		DATE 11/12/74
TO:		
ROOM NO.	BUILDING	
REMARKS:		
<p>FOR [REDACTED]</p> <p>THE OPERATIVE POSITIONS          HAVE BEEN ELIMINATED          IN PSD. SINCE THERE          ARE NO OTHER OPERATIVE          POSITIONS IN AGENCY, WE          WILL DROP THESE POSITIONS.</p> <p style="text-align: right;">DL</p>		
FROM:		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241  
1 FEB 55

REPLACES FORM 36-8  
WHICH MAY BE USED.

(47)

ADMINISTRATIVE-INTERNAL USE ONLY

SCHDL	GR	TITLE	1	2	3	4	5
GPA	01	Bookbinder	4.63	5.05	5.89	6.73	7.57
	02	Bookbinder	8.41				
	03	Bookbinder Sup	9.27				
	04	Bookbinder-Reserva	9.09				
	05	Bookbinder Plan Sup	9.71				
	06	Bindery Sup-Night	10.60				
	07	Bindery Sup-Day	10.60				
GPB	01	Compositor Apprent	4.70	5.13	5.99	6.84	7.70
	02	Compositor	8.55				
	03	Compositor Sup	9.43				
	04	Composition-Prover	9.25				
	05	Compos Scheduler Sup	10.89				
	06	Compos Sup-Night	11.88				
	10	Linotype Oper Appren	4.70	5.13	5.99	6.84	7.70
	11	Linotype Operator	8.55				
	12	Linotype Oper Sup	9.43				
	13	Linotype Oper-Pickup	9.25				
	20	Mechanic Mach Appren	4.70	5.13	5.99	6.84	7.70
	21	Mechanic Machinist	8.55				
	22	Electronic Mechanic	9.43				
	23	Senior Mechanic	9.88				
	30	Mono Key Oper Appren	4.70	5.13	5.99	6.84	7.70
	31	Monotype Key Oper	8.55				
	32	Mono Key Oper Repmn	9.25				
	33	Mono Key Oper Sup	9.43				
	34	Monotype Planner Sup	9.88				
	40	Prtr Proof Appren	4.70	5.13	5.99	6.84	7.70
	41	Printer Proofreader	8.55				
	42	Prtr Proof-Computer	9.25				
	43	Prtr Proof-Comp Sup	10.20				
	44	Proof Cmptr Plan Sup	10.68				
	50	Teletype Oper Appren	4.70	5.13	5.99	6.84	7.70
	51	Teletypesetter Oper	8.55				
	52	Elect Compositor	9.43				
	53	Elect Compositor Sup	10.40				
	54	Elect Comp-Plan Sup	10.89				
GPC	01	<u>Letter Press Appren</u>	<u>4.53</u>	<u>4.94</u>	<u>5.76</u>	<u>6.58</u>	<u>7.41</u>
	02	<u>Letter Pressman</u>	<u>8.23</u>				
	03	<u>Letter Pres Spec</u>	<u>9.07</u>				
	10	<u>Offset Press Asst</u>	<u>4.83</u>	<u>5.27</u>	<u>6.15</u>	<u>7.03</u>	<u>7.91</u>
	11	<u>Offset Pressman</u>	<u>8.79</u>				
	12	<u>Off Press Col Prov</u>	<u>9.51</u>				
	13	<u>Offset Pressman Sup</u>	<u>9.69</u>				
	14	<u>Pressroom Sup-Day</u>	<u>11.08</u>				
	15	<u>Pressroom Sup-Night</u>	<u>11.08</u>				

ADMINISTRATIVE-INTERNAL USE ONLY

	16	Off Pressman-2Color	9.68				
	17	Off Press-2Col Sup	10.34				
GPD	01	Offset Strip Helper	4.87	5.31	6.20	7.08	7.97
	02	Offset Stripper	8.85				
	03	Offset Strip-Color	9.57				
	04	Offset Stripper Sup	9.75				
	05	Off Strip-Comp Asst	8.55				
	06	Offset Stripper-Comp	8.85				
	07	Off Strip-Comp Sup	9.75				
	08	Off Strip-Plan Sup	10.22				
	09	Litho Artist-Color	9.94				
	10	Night Fore-Off Strip	11.15				
	11	Off Strp Cmp-Pln Sup	10.22				
	15	Pltmkr-Strip Appren	4.87	5.31	6.20	7.08	7.97
	16	Platemaker-Stripper	8.85				
	17	Platemaker-Strip Sup	9.75				
	18	Pltmkr-Strip-Pln Sup	10.22				
GPE	01	Offset Photo Asst	4.99	5.44	6.35	7.26	8.16
	02	Offset Photographer	9.07				
	03	Offset Photo Sup	10.00				
	04	Offset Photo-Color	9.81				
	05	Off Photo-Color Sup	10.28				
	06	Off Photo Plan Sup	10.47				
	07	Off Photo-Proc Spec	10.19				
	08	Off Photo-Pro Sp Sup	10.66				
	09	Offset Photo-Spec	9.81				
	10	Offset Photo Sup-Day	11.42				
	11	Off Photo-Sup-Night	11.42				
GPG	01	Binder Assistant	5.15				
	02	Bindery Assistant	5.29				
	03	Bindery Assistant	5.45				
	04	Bindery Assistant	5.61				
	05	Bindery Worker	5.15				
	06	Bindery Worker	5.29				
	07	Bindery Worker	5.45				
GPH	01	Operative Presswork Operative	4.11	4.27	4.44		
	02	Operative Presswork Operative	4.50	4.68	4.86		
	03	Operative Presswork Operative	4.92	5.13	5.34		
	04	Operative Presswork Operative	5.13	5.34	5.55		
	05	Presswork Operative	5.34	5.56	5.78		

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or in excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE: GPO Notice 640-<sup>21</sup>~~15~~ dtd ~~16 October 1974~~ <sup>4</sup> November 1974

APPROVAL DATE: ~~4 November 1974~~

EFFECTIVE DATE: <sup>10</sup>~~3~~ November 1974

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE <sup>7</sup>~~3~~ November 1974. THE AFFECTED RATES ARE UNDERLINED.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees in any case where overtime pay would be greater.

[Redacted Signature Box]

Chief, Position Mgmt & Compensation Div.

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